



A little help when you're not 100%.

Hospital Indemnity Insurance

Your annual enrollment opportunity: November 5th - 19th, 2025



Novant Health, Inc.

Hospital Indemnity Insurance

which we call Hospital Cash

Benefits provides financial support for each day you or your dependent stays in the hospital.

This coverage can help alleviate the financial burden during a hospital stay, allowing you to focus on your recovery rather than worrying about unexpected expenses.

What are Hospital Cash Benefits?

To support your financial well-being, your company is offering Hospital Cash Benefits for all eligible team members. This coverage is paid by you and is available for yourself and your eligible dependents. This benefit offers cash payments if you're admitted to the hospital due to illness or injury. The payments can help offset the costs associated with a hospital stay and give you flexibility to use the money where you need it most. You must be actively at work with your employer on the day your coverage takes effect. Use it for things like:

- Hospital Admission Fees
- Lodging for Family
- Transportation
- Recovery Support Services

**Our Hospital Benefits provide financial support for hospital stays.
Here are some commonly covered benefits.**

Benefit	Amount
	Plan
First Day Hospital Confinement	\$1,500
Daily Hospital Confinement	\$200
Daily ICU Confinement	\$400
Newborn Routine Hospital Care	\$500

If you have any questions about your benefit options, contact the HR Solution Center. Visit AskHR@novanthealth.org or call 1-800-890-5420.



How Hospital Cash Benefits work:

All changes will become effective on January 1st, 2026.

Samantha's Story¹

Samantha was excited about the arrival of her first child, but her delivery didn't go as planned. Complications led to an unexpected C-section and a longer-than-expected hospital stay. While her health insurance covered a portion of the medical costs, the extra days in the hospital added up quickly.

Luckily, Samantha had enrolled in Hospital Indemnity Insurance during open enrollment. The plan paid a set cash benefit for each day she was in the hospital, which she used to help with medical bills, childcare, and even groceries while she recovered at home.

Thanks to her hospital indemnity coverage, Samantha had one less thing to worry about during a stressful time.

Here's how you and your family can benefit from this coverage if something happens to you:

Service	Hospital Cash Benefits Plan Pays
First Day Hospital Confinement	\$1,500
Daily Hospital Confinement	\$200
Total	\$1,700

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THIS IS A HOSPITAL CONFINEMENT INDEMNITY POLICY. THE POLICY PROVIDES LIMITED BENEFITS. IT PROVIDES COVERAGE ONLY FOR THE LIMITED BENEFITS OR SERVICES SPECIFIED IN THE POLICY. This limited benefit plan (1) does not constitute major medical coverage, and (2) does not satisfy the individual mandate of the Affordable Care Act (ACA) because the coverage does not meet the requirements of minimum essential coverage.

In New York: This policy provides limited benefits health insurance only. It does NOT provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Services.

Hospital Indemnity Form Series includes GBD-2800, GBD-2900 or state equivalent

¹This case illustration is fictitious and for illustrative purposes only.