

Make Eye Health a Priority with VSP!

Your health comes first with VSP and Novant Health. Take a look at your VSP vision care coverage.



VSP members save an annual average of

More Ways to Save

Additional \$50 to spend on Featured Frame Brands[†]

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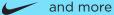
Calvin Klein

COLE HAAN

@DRAGON.

FLEXON

LONGCHAMP



Up to 40% savings on

See all brands and offers at vsp.com/offers.

Enroll through your employer today. Questions?

novanthealth.vspforme.com or **800.877.7195**



Scan QR code or visit novanthealth.vspforme.com to learn more.

Routine eye exams have saved lives.

Did you know an eye exam is the only non-invasive way to view blood vessels in your body? Your VSP® network eye doctor can detect signs of over 270 health conditions during an eye exam.**

Savings you'll love.

See and look your best without breaking the bank. VSP members get exclusive savings on popular frame brands and contact lenses, and they get additional discounts on things like LASIK, and more.

The choice is yours!

VSP gives you thousands of in-network choices, including private practice doctors, regional and national optical retail chains, or online at eyeconic.com®. You'll get the most out of your benefits at a VSP Premier Edge™ location.



Preferred private practice and retail in-network choices

private practice doctors

Visionworks

Premier Edge™ Promise

You now have access to the Premier Edge Promise, a worry-free eyewear guarantee. Whether you accidentally break or damage your glasses, your prescription changes, or if you don't love the glasses you chose, you're covered! Visit vsp.com/zerocopay for details.

Getting started is easy!

Let your plan do the most it can. When you create an account on vsp.com, you can view your in-network coverage details, find a VSP network doctor that is right for you, and discover extra savings to maximize your benefits.

[†]Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change. †Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details. *Based on state and national averages for eye exams and most commonly purchased having some part of the plan available to you, the eye doctor you visit, your coparation, and whether it is deducted from your paycheck pre-tax. Source: VSP book-of-business paid claims data for Aug-Jan of each prior year. *Full Picture of Eye Health, American Optometric Association, 2020. +Coverage with a retail chain may be different or not

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington. VSP Premier Edge" is not available for some members in the state of Texas.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com. Visionworks and Eveconic are VSP-affiliated companies

Your VSP Vision Benefits Summary

Prioritize your health and your budget with a VSP plan through Novant Health. Get the most out of your benefits with low, or no out-of-pocket costs when you visit a VSP network doctor or Premier Edge location.

Provider Network: VSP Choice **Effective Date:** 01/01/2026



BENEFIT DESCRIPTION COPAY WITH PREMIER COPAY WITH OTHER VSP **FDGF DOCTORS** NETWORK DOCTORS

BENEFIT	DESCRIPTION	EDGE DOCTORS	NETWORK DOCTORS
	COVERAGE WITH A VSP DOCTO)R	
WELLVISION EXAM®	Focuses on your eyes and overall wellnessEvery calendar year	\$0	\$15
RETINAL SCREENING	 Images of the inside of the eye, used to screen for potential signs of eye disease Every calendar year 	\$ 0	Up to \$39
ESSENTIAL MEDICAL EYE CARE	 Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. Available as needed 	\$20 per exam	\$20 per exam
PRESCRIPTION GLA	ASSES	\$15	\$15
FRAME [†]	 \$210 Featured Frame Brands allowance \$210 Visionworks frame allowance on any frame 160 frame allowance¹ 20% savings on the amount over your allowance Every calendar year 	Included in Prescription Glasses	Included in Prescription Glasses
LENSES	 Single vision, lined bifocal, and lined trifocal lenses Impact-resistant lenses for dependent children Every calendar year 	Included in Prescription Glasses	Included in Prescription Glasses
LENS ENHANCEMENTS [†]	 Standard progressive lenses Premium progressive lenses Custom progressive lenses Anti-glare coating Impact-resistant lenses Average savings of 30% on other lens enhancements Every calendar year 	\$0 \$50 \$50 \$40 \$0	\$0 \$50 \$50 \$40 \$0
CONTACTS (INSTEAD OF GLASSES)	\$160 allowance for contacts; copay does not applyContact lens exam (fitting and evaluation)Every calendar year	Up to \$60	Up to \$60
VSP LIGHTCARE ^{™†}	 \$160 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts Every calendar year 	\$0	\$0
COMPUTER VISIONCARESM	Computer Vision Exam: • Evaluates your needs related to computer use • Every calendar year	\$15	\$15
(EMPLOYEE- ONLY COVERAGE)	Frame and Lenses • \$110 frame allowance • 20% savings on the amount over your allowance • Single vision, lined bifocal, lined trifocal, and occupational lense • Every calendar year	\$15 es	\$15
ADDITIONAL	 Glasses and Sunglasses Discover all current eyewear offers and savings at vsp.com/offers. 40% savings on additional pairs of prescription glasses from same VSP network provider who performed your WellVision exam within 12 months of your last exam.2 20% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from a VSP provider within 12 months of your last WellVision exam. Laser Vision Correction 		
SAVINGS	Average of 15% off the regular price; discounts available at contracted facilities. Exclusive Member Extras Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers. Save up to 60% on digital hearing aids with TruHearing. Visit vsp.com/offers/special-offers/hearing-aids for details. Everyday savings on health, wellness, and more with VSP Simple Values.		

GET MORE AT PREFERRED IN-NETWORK LOCATIONS

With so many in-network choices, VSP makes it easy to maximize your benefits. Choose from our large doctor network including private practice and retail locations. Plus, you can shop eyewear online at Eyeconic®. Log in to vsp.com to find an in-network doctor.

- 1. Includes frame allowance for Walmart, Sam's Club, and Costco.
 2. Only available at participating in-network providers. Discount may vary at retailers or not be available at certain retailers. Cannot be combined with any other discounts or promotional offers.